

Schools for
SALONE



2022

**IMPACT
REPORT**





A MESSAGE FROM OUR FOUNDER

We are incredibly proud of what Schools for Salone has achieved in another remarkable year. Of course, none of this would be possible without the **excellent work of our partners on the ground**. We'd like to express our heartfelt thanks to them for their **expertise, enthusiasm, and dedication**, as well as to our **excellent donors for their charitable support**.

While the road to a bright future can be tough for the children of Sierra Leone, **your generosity removes obstacles and sparks hope**. Thanks to your donations, 2022 saw Schools for Salone (SfS) continue its work with five in-country partner teams to **positively impact literacy rates, school access, educational quality, and teacher knowledge while reducing school dropout numbers and teenage pregnancies**.

As we move into 2023, we are working to ensure we, and our partners, continue to champion our mission and our values of locally-led change. Schools for Salone will continue to use the **power of education to transform lives, providing thousands of children with opportunities to learn and flourish**.

Tenki plenti,



Cindy Nofziger



OUR VISION

A SIERRA LEONE WHERE
GOOD EDUCATION IS A
NORMAL PART OF EVERY
CHILD'S LIFE



OUR MISSION

ADVANCING QUALITY
EDUCATION IN SIERRA
LEONE THROUGH LOCAL
PARTNERSHIPS



TOTAL IMPACT TO DATE

EDUCATION ACCESS

42

School Buildings
Constructed

EDUCATION QUALITY

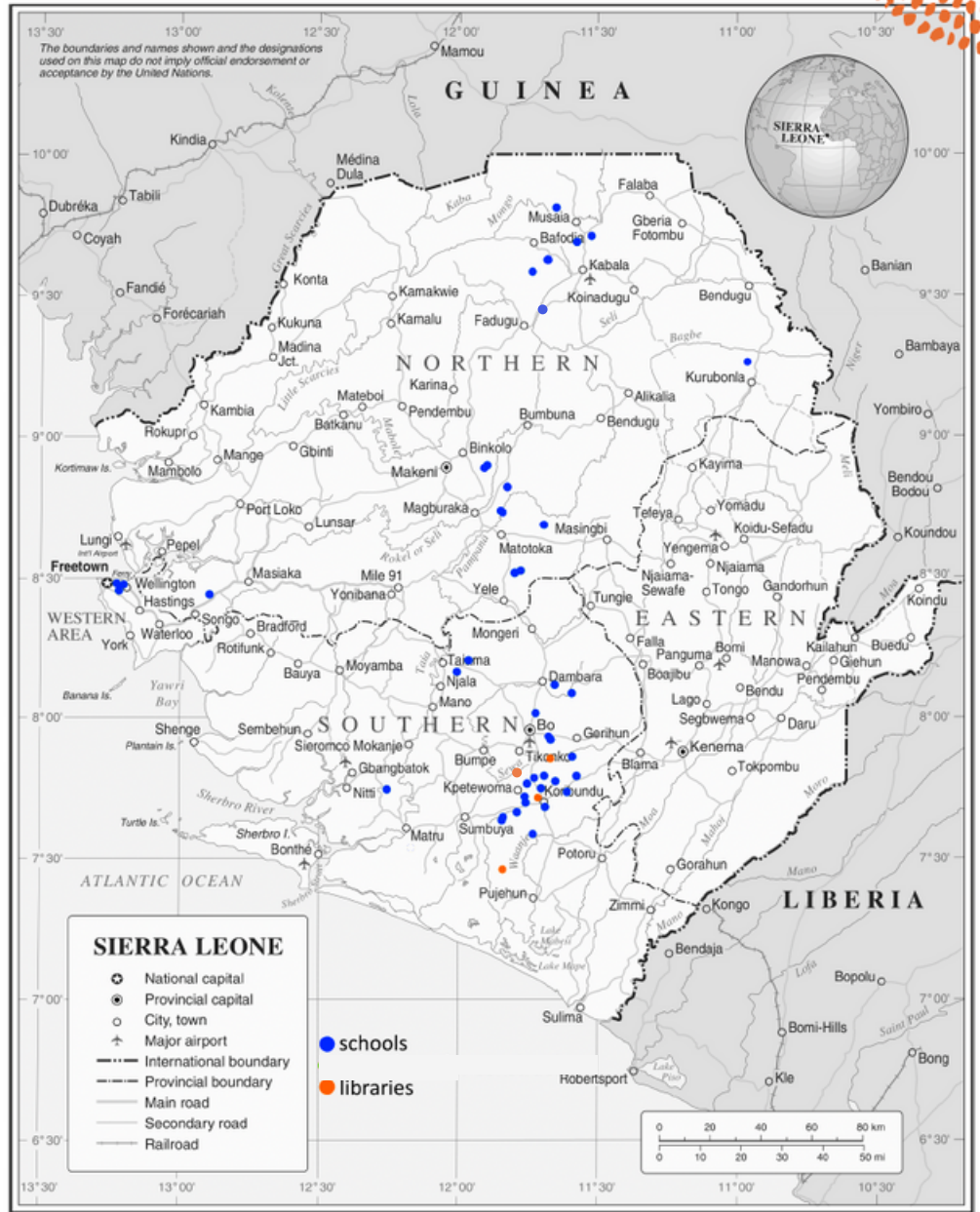
430+

Teachers Trained

EMPOWERING GIRLS

45,000+

Menstrual Kits Produced
and Distributed





PARTNER HIGHLIGHTS

PROGRAMME FOR CHILDREN

Programme for Children (PFC) is a registered Sierra Leonean Non-Governmental Organization (NGO) held in high regard in Sierra Leone for its work **supporting communities and strengthening education**. Since 1980, Joseph Williams-Lamin and PFC have **constructed over 70 schools** as well as **countless latrines and water wells**, and they have **provided scholarships for thousands of children** to go to school. It is the PFC team's **remarkable insight and technical knowledge**, alongside their determination and dedication to **empowering children, teachers, and communities**, that has driven SfS's essential school infrastructure projects over the years.

UMAN TOK

Uman Tok (UT), which is Krio for Woman Talk, is a national NGO run by a strong team of women in Sierra Leone dedicated to **empowering women and girls through reproductive health education and access to sustainable, reusable menstrual health kits**. UT employs local women to produce Days for Girls menstruation kits, distribute them to girls in our schools, and make them available to other women and girls through partnerships with other international and national organizations. It is through this small but mighty group of women that **thousands of girls have sustainable solutions to stay in school**.

CLINTON CAULKER & SALIFU MANSARAY/SKA VENTURES

Clinton Caulker is the project manager and **Salifu Mansaray/SKA Ventures** is the contractor for school construction projects in the far northern part of Sierra Leone, a region that is difficult to access and underserved. This team has shown incredible success in **efficiently building quality school buildings** in this area. So far, its members have **constructed four primary schools and two junior secondary schools**. Partnering with this team significantly **expands the geographic impact of SfS in Sierra Leone, reaching children in the remotest villages of the country**.

THE LEARNING FOUNDATION

The Learning Foundation (TLF) is a national NGO in Sierra Leone that provides reading programs in schools and libraries to **improve literacy and learning engagement**. TLF works with students, teachers, librarians, and, specifically, girls in junior secondary school. These programs **target girls and low-performing students to narrow the gap in achievement and retention**. TLF works with teachers in SfS schools to **improve early literacy teaching and learning in these schools**. It is through TLF's **innovative and in-depth focus on literacy** that **drives our teacher training programs and enhances a child's education**.

SIERRA LEONE BOOK TRUST

The Sierra Leone Book Trust (SALBOT) is a Sierra Leonean organization dedicated to **improving access to books, developing libraries, and strengthening literacy in Sierra Leone**. SfS partners with SALBOT to deliver books to our libraries and conduct librarian trainings with teacher librarians. With Sallieu Turay (SALBOT's CEO) and his dedicated team's **unparalleled expertise on the importance of libraries, children and communities learn a love for reading**.



SCHOOLS FOR SALONE PROGRAM FOCUS AREAS

EDUCATION ACCESS

At Schools for Salone, we never stop listening to the challenges Sierra Leoneans face and **delivering meaningful, high-impact programs to address their needs.**

Through our partner Clinton in the north, we built 1 Junior Secondary school in the rural village of Lengekoro in the Kabala district. Across all areas, many children have to move to district towns to access secondary school. This means often living with family, friends, or distant relatives and can give rise to safeguarding concerns - inevitably, it puts more strain on a family's finances and resources. **Building more secondary schools** is an important step in SfS **breaking down a key barrier to education** in Sierra Leone - access to secondary education.

We also provided more children the opportunity of **traveling safely to and from school** thanks to our community of donors by teaming up with the **Village Bicycle Project** and donating 40 bicycles. This ensured that 40 students in the remote northern villages of Koromasilaia and Lengekoro **could travel to and from school safely with the aid of their own bicycles** instead of having to rely on local motorcycle drivers for transport, a practice which has led to more teenage pregnancies and dropout rates.

2022 STATS

- Completed Lengekoro Junior Secondary School with **water well, toilets, solar lighting, and curriculum texts**
- **Completed a new library** in Koribondo to serve students in primary school through college
- **Refurbished the library** in Makali and the primary school in Masanga
- **40 bicycles and bicycle maintenance training** provided to students at Lengekoro and Koromasalia Junior Secondary Schools
- **101 students sponsored** to attend school



EDUCATION QUALITY

Teaching quality is the single biggest driver of student learning outcomes within a school environment. That's why in 2022 we worked tirelessly, hand in hand with our on the ground partner TLF, to **financially support and train teachers in early learning methods, phonics, and effective teaching strategies for learner development.**

The impact of our focus on teacher training was evident.

In September, schools supported by SfS received their exam results for their Sierra Leone National Primary School Examinations (NPSE). **An astounding 7 schools received a 100% pass rate, with the overall average pass rate for schools at 78%.** Due to the deep kindness and generosity from our family of donors, including you, **children enrolled in SfS schools last year completed primary school at a rate 21% higher** than the national average of 64%.



2022 STATS

- **45 teachers** received library management training
- **744 curriculum and literature texts** purchased and delivered to secondary schools
- **144 teachers** sponsored to attend the Ministry of Education's Distance Learning Program, with **59 completing the program** this year
- Funded a 50% expansion of remedial reading clubs now reaching **over 550 students**
- **84 teachers** trained in early and effective literacy teaching strategies



EDUCATION EQUITY

We are proud to share the news that, incredibly, in 2022, **girls' enrollment fully matched the boys' in SfS schools across the country - up from 94% last year.** By providing **safe spaces to learn, sustainable solutions to a girl's menstrual health, and sexual and reproductive health education,** SfS continues to break down barriers to girls' education.

Through our partners at Uman Tok, we ensured the girls are **equipped with knowledge about their bodies, health, and reproduction through our sexual and reproductive health sessions** which reached 1,161 girls (and 989 boys). Educating boys on their bodies and the journey of the girls is paramount in **combating gender inequalities in education.**

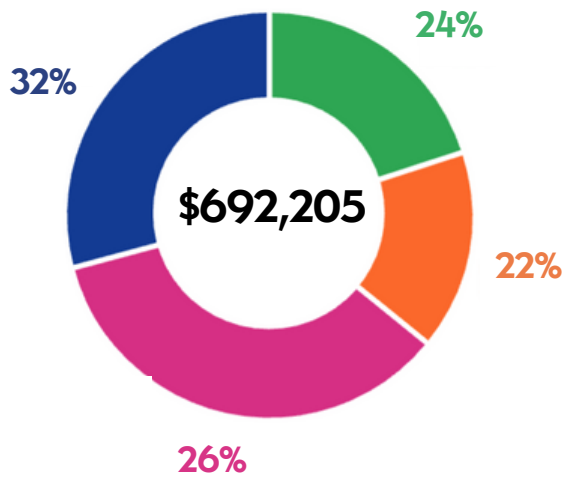


2022 STATS

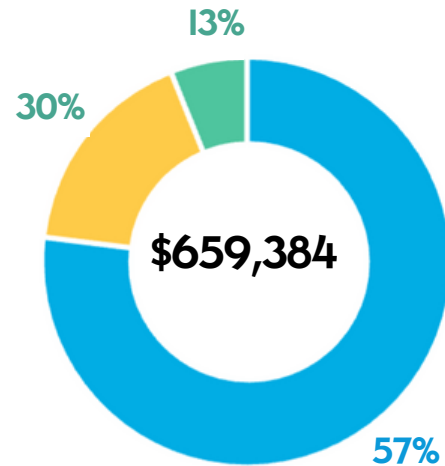
- All **1,165 girls** in our schools who started their periods received reusable menstruation kits
- **Over 16,200 kits** produced and sold to other organizations and women
- **4,432 students** received sexual and reproductive health education

FINANCIAL SNAPSHOT

2022 INCOME



2022 EXPENSES



LOOKING AHEAD

1. Pilot an e-reader program in reading clubs with TLF
2. Initiate the Inspiring Readers program with SALBOT to make books more accessible in primary schools
3. Increase the number of teachers sponsored for teaching certification
4. Strengthen our relationships with our in-country partners



Tenki plenti

We're constantly inspired by our community of **passionate supporters, fundraisers, influencers, and organizational partners** - **YOU** are the reason why we believe we can continue to have the **impact we work for with the young people who need it most.**

So, we would like to say a big **THANK YOU.** Thank you to over 500 donors who joined hands with us in 2022 - **because of you, we are filled with hope for the future.**



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