



Photo by Perry Roshan-Zamir

2019 IMPACT REPORT

Schools for
SALONE





PADI KUSHE-O!

On behalf of Schools for Salone's Board of Directors, I send you our profound thanks and appreciation for making 2019 the most transformative year ever for students and teachers in Sierra Leone.

This past year we completed construction on three new Junior Secondary Schools, added additional classrooms and toilet facilities at our schools in Kandor and Masanga, and refurbished our first school and water well in Maforeka. The new schools have added over 1,000 additional students this year to our ever-growing communities of schools.

We continue to focus on improving the quality of education in our schools by providing books and learning materials and offering on-going teacher training in library and literacy skills. In 2019 we also expanded reproductive health education to more students and communities and increased our distribution of kits to reach over 4,260 girls and women.

In this coming year, we plan to construct more schools, add additional classrooms to accommodate the ever-increasing enrollments, expand teacher training, reach more schools with after-school reading programs, continue to strengthen and broaden our Uman Tok menstruation kit and reproductive health education programs, and much, much more!

We are excited about all we hope to achieve together in the year ahead. We remain forever grateful for your continuing partnership. On behalf of all of us at SfS and the partners and communities we work with in Sierra Leone, we wish you the very best in this new year.

MohMoh! Tenki! Tenki! Bisyawey! KobraKa! Wally! Wally!



Cindy Nofziger
Executive Director

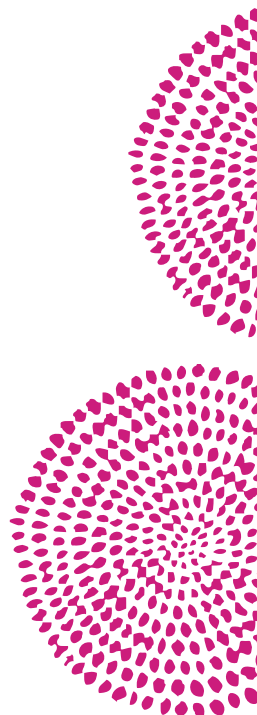




Photo by Kelly Lacy

VISION: A SIERRA LEONE WHERE GOOD EDUCATION IS A NORMAL PART OF EVERY CHILD'S LIFE

MISSION: ADVANCING QUALITY EDUCATION IN SIERRA LEONE THROUGH LOCAL PARTNERSHIPS

WHAT THIS MEANS TO US

Every child everywhere deserves education. Through opportunities that only an education can provide, we strive to break the cycle of poverty, one school, one teacher, one child at a time. We partner with Sierra Leonean organizations and communities to build schools, train teachers, and support quality education that will empower children and improve socioeconomic conditions for families, communities, and future generations in Sierra Leone.

We are guided by the principles of local ownership, targeting aid to those most in need, and trusting the local wisdom. We also believe that the essence of helping is enabling Sierra Leoneans to help themselves. We share Sierra Leoneans' belief that even in the midst of poverty, education is the key to a better future.



Photo by Ashley Dykstra

TOTAL IMPACT TO DATE

30 School buildings constructed

6,900 Menstruation kits distributed

3 Libraries constructed

9,000 Students informed about reproductive health

33 Wash stations

19,834 Students have attended SfS schools

250 Teachers trained



PARTNER HIGHLIGHTS



PROGRAMME FOR CHILDREN

Programme for Children (PFC) is a registered Sierra Leonean Non-Governmental Organization (NGO) held in high regard in Sierra Leone for the work they do to support communities and strengthen education. Since 1980, Joseph Williams-Lamin and PFC have constructed over 65 schools, countless latrines and water wells, and provided scholarships for thousands of children to go to school. It is Joseph and his remarkable PFC team's determination and dedication to empowering children, teachers, and women that drives our success in Sierra Leone.

UMAN TOK

Uman Tok, which is Krio for Woman Talk, is run by a strong team of women in Sierra Leone dedicated to empowering women and girls through reproductive health education and access to sustainable, hygienic menstruation kits. Uman Tok employs local women to produce Days for Girls menstruation kits, distributes them to girls in our schools, and makes them available to other women and girls through partnerships with other organizations.

THE LEARNING FOUNDATION

Schools for Salone partners with The Learning Foundation (TLF) in Sierra Leone to provide reading programs in schools and libraries to improve literacy and learning engagement. TLF works with students, teachers, librarians, and, specifically, girls in junior secondary school. These programs target girls and low performing students to narrow the gap in achievement and retention.

SIERRA LEONE BOOK TRUST

The Sierra Leone Book Trust (SALBOT) is a Sierra Leonean organization dedicated to improving access to books, developing libraries, and strengthening literacy in Sierra Leone. SfS partners with SALBOT to deliver books to our libraries and conduct librarian trainings with teacher librarians.

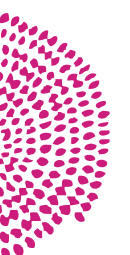
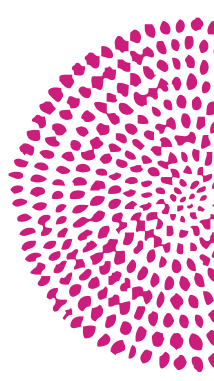




Photo by Kelly Lacy

EDUCATION ACCESS

Kambawama is a rural village in the southern part of Sierra Leone. The chiefs, women's leaders, and other community members of this village approached our partner, Programme for Children, and requested a junior secondary school (JSS) in their community because the nearest JSS was a six-to-eight mile walk each direction. Because of the long distance, girls especially were suffering from lack of educational opportunity. Eight girls last year experienced early marriage or teen pregnancy, ending their education.

Thanks to a grant from the 2019 University of Washington Social Justice Through Philanthropy class, our partners and the Kambawama community were able to construct a junior secondary school, water well, and toilets with a handwashing station right in the village. This year for the first time, 166 students from Kambawama and the surrounding communities were able to safely start junior secondary school. Like all our projects, the school has access to clean water and safe, private toilets.

Long-term, this project will benefit all 15,000 people in the surrounding communities and the entire Wonde Chiefdom because the children of the region will have more educational opportunity, which raises the socioeconomic opportunity of the whole community.

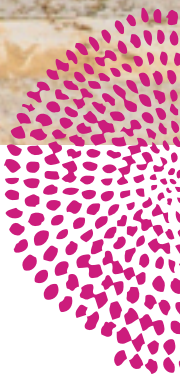




Photo by Kelly Lacy

EDUCATION ACCESS

Constructed **3** junior secondary schools: Kambawama, Jomborhun, and Mile 38

Constructed **2** additional classrooms and toilet facilities for Kandor and Masanga, **2** rapidly growing primary schools built in 2007

Completed repairs at Maforeka school and water well, the first school we constructed

8,253 students enrolled

81 students sponsored



Photo by The Learning Foundation

EDUCATION QUALITY

Mr. Mohamed K. Kamara is a teacher librarian working with our partner, The Learning Foundation. Mr. Kamara teaches a lunch-time reading club for students struggling with literacy. Mr. Kamara enjoys working with the students in the club and inspiring a love of reading. He has many success stories from his reading club last year, and hopes to have even more successes this year.

At the beginning of every year Mr. Kamara sees quiet, shy students who have never been encouraged in learning. As the year goes on, Mr. Kamara says, “they become bold”. Students who used to sit quietly in the back of the class begin to say the morning prayer or lead the morning pledge or anthem at assembly. Students are becoming more confident not just in reading, but also in themselves. They have fun learning. All of Mr. Kamara’s current and former students from the reading clubs have shown improved test scores and continued in school. Former students feel comfortable coming to the libraries and taking books home to read.



Photo by The Learning Foundation

EDUCATION QUALITY

51 Teachers participated in literacy training workshops

21 Librarians participated in library management training through SALBOT

47 Teachers sponsored for the Distance Learning Program through the Ministry of Education

9 Remedial reading clubs in **9** schools for **97** students



Photo by Schools for Salone

EMPOWERING GIRLS

Juliet, the executive director of Uman Tok, is passionate about empowering girls in Sierra Leone to reach their full potential. In her words:

“Millions of women don’t have access to safe, healthy or reliable options for how to manage their menstruation. The purpose of the project is to help women and girls in our country to have access to safe healthy or reliable options for how to manage their menstruation, and to keep girls in school by providing Sexual Reproductive Health Education and access to menstrual health management. It is needed because we have a lot of girls and women who don’t know who they are, they don’t know why they menstruate and because of that they can’t take good care of themselves. The majority of them don’t have the means of taking care of themselves when they have their periods.

I hope with this project women and girls’ lives will change by reaching their full potential or live the lives they want to be in their communities. I hope this project will continue to exist and reach almost every woman every girl every period everywhere in our country.”



Photo by Uman Tok

EMPOWERING GIRLS

6,530 students learned about reproductive health

278 kits distributed to girls in school

334 kits sold at subsidized price to women in school communities

1,411 kits distributed to survivors of the August flooding

2,237 kits sold to other organizations

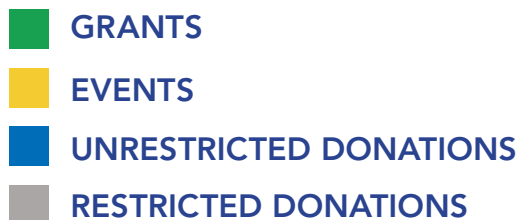
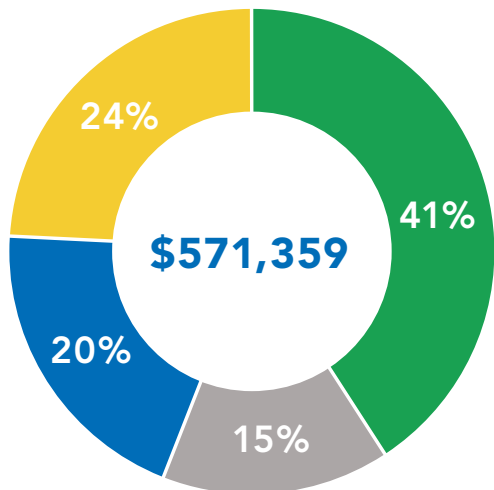
→ Expanded the workspace for producing menstruation kits

→ Girls who have received kits have reported not missing any school because of their periods since receiving a kit and reproductive health education

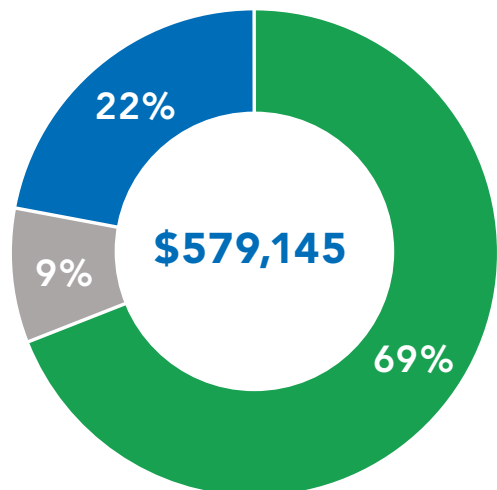
→ No pregnancies among students in our schools

FINANCIAL SNAPSHOT

2019 INCOME



2019 EXPENSES



LOOKING AHEAD

Expand teacher trainings in literacy and library management

Strengthen and expand Uman Tok program

Implement reading clubs in more schools

Distribute books, school supplies, and learning materials

Refurbish and upgrade aging schools

Construct new latrines for 4 school communities to improve health and sanitation

Construct new schools and additional classrooms as funding allows

DONOR THANK YOU

\$100,000

McPherson Family
Foundation

\$20-50,000

2019 UW Social Justice
Through Philanthropy class,
The Philanthropy Lab,
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